

Child Enrichment Services • Family Support Services • Senior Enrichment Services • Shelter and Emergency Services

Disqualifying Offenses for Employment, Volunteer Services or Community Service

Neighborhood Alliance appreciates your interest in employment, providing volunteer services and/or community service hours to our Agency. However, due to State and Federal regulations and Neighborhood Alliance Policy, you must undergo a criminal background investigation. If you have, at any time, been convicted of or plead guilty to a violation of any of the following sections of the revised code or similar offenses, we cannot utilize you in the capacity of providing services to our participants. We appreciate your interest in our Agency.

2903.01	Aggravated Murder	2907.32	Pandering Obscenity
2903.02	Murder	2907.321	Pandering Obscenity Involving a Minor
2903.03	Voluntary Manslaughter	2907.322	Pandering-Sexually Oriented matter involving a Minor
2903.04	Involuntary Manslaughter	2907.323	Illegal use of a Minor in Nudity-Oriented Material or Performance
2903.11	Felonious Assault	2911.01	Aggravated Robbery
2903.12	Aggravated Assault	2911.02	Robbery
2903.13	Assault	2911.11	Aggravated Burglary
2903.16	Failing to provide for a Functionally impaired person	2911.12	Burglary
2903.21	Aggravated Menacing	2911.13	Breaking and Entering
2903.22	Menacing	2913.02	Theft, Aggravated Theft
2903.34	Patient Abuse and Neglect	2913.03	Unauthorized use of a Vehicle
2905.01	Kidnapping	2913.04	Unauthorized Use of Property; Unauthorized Access to Computer Systems
2905.02	Abduction	2913.40	Medicaid Fraud
2905.11	Extortion	2913.43	Securing Writings by Deception
2905.12	Coercion	2913.47	Insurance Fraud
2907.02	Rape	2919.25	Domestic Violence
2907.03	Sexual Battery	2921.36	Prohibition of Conveyance of certain items onto Grounds of Detention Facility or Mental Health or Mental Retardation and Development Disabilities Facility
2907.04	Corruption of a Minor	2923.12	Carrying Concealed Weapons
2907.05	Gross Sexual Imposition	2923.13	Having Weapons while under Disability
2907.06	Sexual Imposition	2923.161	Improperly Discharging Firearm at or into Habitation or School
2907.07	Importuning	2925.02	Corrupting Another with Drugs
2907.08	Voyeurism	2925.05	Trafficking Offenses
2907.09	Public Indecency	2925.11	Drug Abuse
2907.12	Felonious Sexual Penetration	2925.15	Permitting Drug Abuse
2907.21	Compelling Prostitution	2925.22	Deception to Obtain a Dangerous Drug

Child Enrichment Services • Family Support Services • Senior Enrichment Services • Shelter and Emergency Services

2907.22	Promoting Prostitution	2925.29	Illegal Possessing Drug Documents
2907.25	Prostitution	3716.11	Placing harmful objects in food or confection
2907.31	Disseminating Matter Harmful to juveniles		

In addition to the above offences, no individual who has been convicted of or pleaded guilty to a violation of the section codes below may be allowed to work with Neighborhood Alliance child care enrichment center units or with children enrolled in our programs.

2921.35	Aiding escape or resistance to authority	2905.05	Criminal Child Endangerment
2909.02	Aggravated Arson	2907.23	Procuring
2909.03	Arson	2919.12	Unlawful Abortion
2913.04	Possession or sale of unauthorized cable television device	2919.22	Endangering Children
2913.05	Telecommunications Fraud	2919.24	Contributing to unruliness or delinquency of a child
2913.11	Passing Bad Checks	2925.04	Illegal manufacture of drugs or cultivation of marijuana
2913.21	Misuse of Credit Cards	2925.05	Funding of Drug or marijuana trafficking
2913.31	Forgery	2925.06	Illegal administration or distribution of anabolic steroids
2913.32	Criminal simulation	2925.11	Possession of drugs or marijuana that is nota minor drug
2913.33	Making or using drugs	2913.51	Receiving stolen property
2913.34	Trademark Counterfeiting	2909.04	Disrupting public services
2913.40	Medicaid Fraud	2909.05	Vandalism
2913.42	Tampering with records	2917.02	Aggravated riot
2913.43	Securing writing by deception	2917.03	Riot
2913.44	Impersonating an Officer	2917.31	Inducing Panic
2913.45	Law Enforcement emblem display	2921.03	Intimidation
2913.46	Defrauding Creditors	2921.34	Escape
2913.47	Illegal use of food stamps or WIC program benefits	2923.02	Attempt {that relate to crime specified in division (a)(1)(a)}
2913.48	Identity Fraud	2923.03	Complicity {that relate to a crime specified in division(A)(1)(a)}
2913.49	Perjury	4511.16	DWI {more than one as qualified}
2921.13	Falsification	2905.04	Child stealing (as this law existed prior to July 1, 1996)
2923.01	Conspiracy {that relate to a crime specified in division (A)(1)(a)}		

Acknowledgement of Understanding

I, _____ have read and agree to comply with the terms of the policy and procedures governing Background Investigations and I acknowledge the State and Federal list of Disqualifying Offenses for Employment.

Employee Signature

Date